

Staff Ofsted Style Survey Information (2025 framework)



Listen to Your Staff. Strengthen Your School.

Your staff are your greatest asset. Our Ofsted-aligned Staff Survey helps you capture **honest, confidential feedback** about leadership, wellbeing, workload and school culture – giving you the insight you need to support staff and drive improvement.

Why Use Our Staff Survey?

- **Show You're Listening:** Give staff a safe, structured way to share their views.
- **Support Wellbeing & Retention:** Understand workload pressures and morale.
- **Prepare for Ofsted:** Questions reflect what inspectors want to know.
- **Drive Meaningful Change:** Identify strengths and focus improvement where it matters.

Customise Your Survey

- Reword any question to suit your school.
- Add **additional questions** for targeted feedback.
- Choose up to **5 response options** (*standard set: Strongly Agree → Strongly Disagree*).
- Add your **school logo**.
- Set flexible start and end dates (with extension options).

What Staff Are Asked

The following questions are the standard questions included. These are based on the current questions and statements that Ofsted would ask:

- 1 Management level/role
- 2 The school is well led and managed
- 3 All staff are treated fairly and with respect at this school
- 4 I am proud to be a member of staff at this school
- 5 Leaders are considerate of my well-being
- 6 Leaders take workload into account
- 7 Pupils are safe at this school (please write a comment if you do not agree)
- 8 The school deals effectively with any cases of bullying of pupils
- 9 Staff consistently manage pupils' behaviour well
- 10 Leaders support staff well in managing behaviour
- 11 The school is effective in supporting pupils' well-being
- 12 Leaders enable staff to support all pupils (*including those who are disadvantaged, those with special educational needs and/or disabilities, and those who are known or previously known to children's social care*)
- 13 When pupils lack key skills, leaders take quick action to address them (*for example, in reading, writing or maths*)
- 14 Leaders ensure that I have the professional development I need to make me more effective in my work

Affordable & Stress-Free

- **Fixed price per survey** – unlimited responses included.
- Includes **setup, hosting, and full reports**.
- Discounts for combined pupil & staff surveys or referrals. [View pricing here.](#)

Ready to Hear Your Staff Voice?

- Visit SchoolSurveys.net for samples and [ordering](#).
- Or email info@schoolsurveys.net – we're happy to help.

Support your staff. Strengthen leadership. Improve your school.