

## Staff Survey Information

The following questions are the standard questions on offer. These are based on the current questions and statements that OfSTED would ask:

Management level/role

- 1a Were you working at this school when it was last inspected?
- 1b Do you think this school has improved since it was last inspected?
- 2 I am proud to be a member of staff at this school
- 3 Pupils are safe at this school (please comment if less than agree)
- 4 Staff consistently manage the behaviour of pupils well
- 5 The pupils' behaviour is at least good at this school
- 6 Leaders support staff well in managing behaviour (please comment if you disagree)
- 7 The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying)
- 8 Leaders use professional development to encourage, challenge and support teachers' improvement
- 9 Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff
- 10 Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils
- 11 This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils
- 12 The school challenges all pupils to make at least good progress
- 13 This school is well led and managed
- 14 Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.
- 15 I feel well supported working in this school
- 16 All staff are treated fairly and with respect at this school
- 17 Leaders and managers are considerate of my well-being
- 18 I enjoy working at this school
- 19 Anything else you would like to tell us?

Options and customisation:

- You are able to reword any of the above questions.
- You also have the option to add up to 8 questions or statements of your choice. Useful if you would like feedback on something particular to your school. The maximum number of response options is 5. These are customisable too although our standard options would be strongly agree, agree, neither agree or disagree, disagree and strongly disagree.
- Add your school logo
- Option to complete survey online or on paper. We will send you a link to the online version and a paper version for printing.
- Set start and end dates for the survey. You can also extend the end date during the survey if you require.

Pricing:

Each survey is £120 no matter how many submissions there are. This includes setting up and hosting the survey and reports. If you wish for us to input any surveys that are paper based, you will need to send these to us securely. There will be a charge of £0.40 per form. Schools will be invoiced when the final reports are sent.

Discounts are available if ordering our parent and staff surveys at the same time or if you refer or are referred to us by another school. Please see our website for details.

What next?

See our website for samples, more details and ordering. [SchoolSurveys.net](https://www.schoolsurveys.net).

Contact us if you would to find out more about the process or have any questions:

[info@schoolsurveys.net](mailto:info@schoolsurveys.net).